

# EXHIBIT A

**INVOICE**

*Please make checks payable to:*  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

30003

November 10, 2011

Project No: 1105550.000

Invoice No: 186185

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

**Flambeau Mine WPDES Issue**

Professional Services through October 28, 2011

Task 0101 Expert Support

**Professional Personnel**

	Hours	Rate	Amount	
Principal				
Anne Fairbrother	41.00	295.00	12,095.00	
Mark W Johns	1.50	320.00	480.00	
Sr. Scientist				
Ashley Kaiser	3.00	180.00	540.00	
Technical Assistant	4.30		580.50	
Non-Technical Assistant	2.00		190.00	
Totals	51.80		13,885.50	
Total Labor				13,885.50

**Reimbursable Expenses**

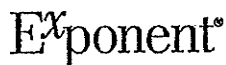
Travel, Lodging & Other	1,037.44	
Total Reimbursables	1,037.44	1,037.44

Total this Task \$14,922.94

Total this Invoice \$14,922.94

1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**

**INVOICE**

Please make checks payable to:  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

December 09, 2011  
Project No: 1105550.000  
Invoice No: 188433

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

Flambeau Mine WPDES Issue

Professional Services through November 25, 2011

Task 0101 Expert Support

**Professional Personnel**

	Hours	Rate	Amount
Principal			
Anne Fairbrother	5.50	295.00	1,622.50
Sr. Scientist			
Ashley Kaiser	3.80	180.00	684.00
Technical Assistant	.90		99.00
Non-Technical Assistant	1.30		97.50
Totals	11.50		2,503.00
Total Labor			2,503.00

**Reimbursable Expenses**

Freight & Communications	19.17
Total Reimbursables	19.17 19.17

Total this Task \$2,522.17

Total this Invoice **\$2,522.17**

**Outstanding Accounts Receivable**

Invoice #	Date	Balance
186185	11/10/2011	14,922.94
Total		14,922.94

1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**

Exponent®

Exponent  
15375 SE 30th Place  
Suite 250  
Bellevue, WA 98007

telephone 425-519-8700  
facsimile 425-519-8799  
www.exponent.com

RECEIVED

JAN 23 2011

DEWITT ROSS & STEVENS, LLC

January 18, 2012

Mr. Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street  
Suite 600  
Madison, Wisconsin 53703

Subject: Flambeau Mine WPDES Issue  
December 2011 Invoice  
Exponent Reference 1105550.000

Dear Timm:

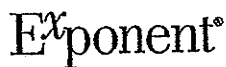
Attached please find Exponent Invoice No. 190322 for expert support on the subject project in our December 2011 billing period (i.e., 11/26/11 – 12/30/11). During the billing period, I reviewed documents, reviewed testimony, participated in telephone discussions, and performed QA on human health effect data. Support staff provided clerical and administrative assistance to me.

Including Invoice No. 190322, we have expended \$18,746.11. Please do not hesitate to call me at (425) 519-8716 if you have any questions or comments regarding this submittal.

Sincerely,



Anne Fairbrother, D.V.M., Ph.D.  
Principal

**INVOICE**

Please make checks payable to:  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

January 08, 2012

Project No: 1105550.000

Invoice No: 190322

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

Flambeau Mine WPDES Issue

Professional Services through December 30, 2011

---

Task 0101 Expert Support

**Professional Personnel**

	Hours	Rate	Amount
Principal			
Anne Fairbrother	4.00	295.00	1,180.00
Technical Assistant	1.10		121.00
Totals	5.10		1,301.00
Total Labor			1,301.00
		Total this Task	\$1,301.00
		Total this Invoice	\$1,301.00

**Outstanding Accounts Receivable**

Invoice #	Date	Balance
188433	12/9/2011	2,522.17
Total		2,522.17

- 
1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
  2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
  3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**

**INVOICE**

Please make checks payable to:  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

April 12, 2012

Project No: 1105550.000

Invoice No: 196350

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

Flambeau Mine WPDES Issue

Professional Services through March 30, 2012

---

Task 0101 Expert Support

**Professional Personnel**

	Hours	Rate	Amount
Principal			
Anne Fairbrother	7.00	300.00	2,100.00
Technical Assistant	.40		46.00
Totals	7.40		2,146.00
Total Labor			2,146.00

Total this Task \$2,146.00

Total this Invoice **\$2,146.00****Outstanding Accounts Receivable**

Invoice #	Date	Balance
190322	1/8/2012	1,301.00
Total		1,301.00

For billing questions please contact Kristi Valenti at [valentik@exponent.com](mailto:valentik@exponent.com) or 425-519-8770.

- 
1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
  2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
  3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**

Exponent®

Exponent  
15375 SE 30th Place  
Suite 250  
Bellevue, WA 98007

telephone 425-519-8700  
facsimile 425-519-8799  
www.exponent.com

April 25, 2012

RECEIVED

MAY 01 2012

DEWITT ROSS & STEVENS, LLC

Mr. Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street  
Suite 600  
Madison, Wisconsin 53703

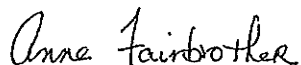
Subject: Flambeau Mine WPDES Issue  
March 2012 Invoice  
Exponent Reference 1105550.000

Dear Timm:

Attached please find Exponent Invoice No. 196350 for expert support on the subject project in our March 2012 billing period (i.e., 02/25/12 – 03/30/12). During the billing period, I reviewed and discussed expert reports and participated in a conference call regarding depositions. Support staff provided administrative assistance to me.

Including Invoice No. 196350, we have expended \$20,892.11. Please do not hesitate to call me at (425) 519-8716 if you have any questions or comments regarding this submittal.

Sincerely,



Anne Fairbrother, D.V.M., Ph.D.  
Principal

**INVOICE**

Please make checks payable to:  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

June 11, 2012

Project No: 1105550.000

Invoice No: 200805

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

**Flambeau Mine WPDES Issue**

Professional Services through May 25, 2012

---

**Task 0101 Expert Support****Professional Personnel**

	<b>Hours</b>	<b>Rate</b>	<b>Amount</b>	
Principal				
Anne Fairbrother	9.50	300.00	2,850.00	
Technical Assistant	1.00		115.00	
Totals	10.50		2,965.00	
Total Labor				2,965.00

**Reimbursable Expenses**

Travel, Lodging & Other			627.80	
Total Reimbursables			627.80	627.80

Total this Task \$3,592.80

**Total this Invoice \$3,592.80****Outstanding Accounts Receivable**

<b>Invoice #</b>	<b>Date</b>	<b>Balance</b>
196350	4/12/2012	2,146.00
Total		2,146.00

For billing questions please contact Kristi Valenti at [valentik@exponent.com](mailto:valentik@exponent.com) or 425-519-8770.

- 
1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
  2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
  3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**



**INVOICE**

Please make checks payable to:  
Exponent, Inc.  
P.O. Box 200283 Dept. 002  
Dallas, TX 75320-0283  
Federal Tax ID: 77-0218904

July 18, 2012

Project No: 1105550.000

Invoice No: 203502

Timm Speerschneider  
DeWitt Ross & Stevens  
Two East Mifflin Street, Suite 600  
Madison, WI 53703

Flambeau Mine WPDES Issue

Professional Services through June 29, 2012

---

Task 0101 Expert Support**Professional Personnel**

	Hours	Rate	Amount
Technical Assistant	1.20		138.00
Totals	1.20		138.00
Total Labor			138.00

**Reimbursable Expenses**

Travel, Lodging & Other	649.56
Meals	24.00
Total Reimbursables	673.56

Total this Task \$811.56

Total this Invoice **\$811.56****Outstanding Accounts Receivable**

Invoice #	Date	Balance
196350	4/12/2012	2,146.00
200805	6/11/2012	3,592.80
Total		5,738.80

For billing questions please contact Kristi Valenti at [valentik@exponent.com](mailto:valentik@exponent.com) or 425-519-8770.

- 
1. This invoice may not include expense items such as communication, freight and outside services for which we have yet to be billed.
  2. Payments received 30 days past invoice date are subject to 10.0% per annum charge until paid.
  3. To insure proper credit, please reference the invoice number on your check.

**PAYMENT DUE  
UPON RECEIPT**